

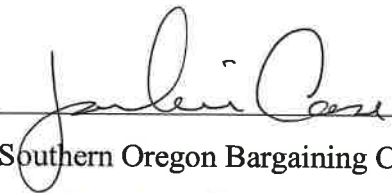
MEMORANDUM OF AGREEMENT
 BETWEEN
 SOUTHERN OREGON BARGAINING COUNCIL/ROGUE RIVER
 EDUCATION ASSOCIATION
 AND
 ROGUE RIVER SCHOOL DISTRICT NO. 35

This memorandum is entered into on April 24, 2023 between the Southern Oregon Bargaining Council/Rogue River Education Association and the Rogue River School District.

The District and Association agree that a 3% COLA, retroactive to July 1, 2022, shall be added to the 2022-2023 salary schedule. This 3% retroactive COLA shall only be applicable for members who are employed by the District as of June 1, 2023 and to the regular hours that members worked during the 2022-2023 fiscal year. It does not apply to the extra duty stipends listed in Article 20. Retroactive pay shall be paid to members in their June 30, 2023 paycheck.

The updated 2022-2023 salary schedule is as follows:

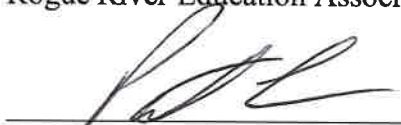
	BA	BA + 15	BA + 30	BA + 45	BA + 60 or MA*	MA* + 24
Step 1	\$ 42,792	\$ 44,226	\$ 45,708	\$ 47,239	\$ 48,822	\$ 50,458
Step 2	\$ 44,226	\$ 45,708	\$ 47,239	\$ 48,822	\$ 50,458	\$ 52,148
Step 3	\$ 45,708	\$ 47,239	\$ 48,822	\$ 50,458	\$ 52,148	\$ 53,895
Step 4	\$ 47,239	\$ 48,822	\$ 50,458	\$ 52,148	\$ 53,895	\$ 55,700
Step 5	\$ 48,822	\$ 50,458	\$ 52,148	\$ 53,895	\$ 55,700	\$ 57,566
Step 6	\$ 50,458	\$ 52,148	\$ 53,895	\$ 55,700	\$ 57,566	\$ 59,494
Step 7	\$ 52,148	\$ 53,895	\$ 55,700	\$ 57,566	\$ 59,494	\$ 61,487
Step 8	\$ 53,895	\$ 55,700	\$ 57,566	\$ 59,494	\$ 61,487	\$ 63,547
Step 9	\$ 55,700	\$ 57,566	\$ 59,494	\$ 61,487	\$ 63,547	\$ 65,676
Step 10	\$ 57,566	\$ 59,494	\$ 61,487	\$ 63,547	\$ 65,676	\$ 67,876
Step 11	\$ 59,494	\$ 61,487	\$ 63,547	\$ 65,676	\$ 67,876	\$ 70,150
Step 12		\$ 63,547	\$ 65,676	\$ 67,876	\$ 70,150	\$ 72,500
Step 13			\$ 67,876	\$ 70,150	\$ 72,500	\$ 74,929
Step 14				\$ 72,500	\$ 74,929	\$ 77,439
Step 15					\$ 77,439	\$ 80,033
Step 16						\$ 82,714


Southern Oregon Bargaining Council

5/8/23
Date


Rogue River Education Association

05/10/23
Date


Rogue River School District

5/17/23
Date


Rogue River School Board

BCARD
5/16/2023
APPROVED
Date