


MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into by and between the Board of Education on behalf of the Rogue River School District 35 (District) and the Rogue River Association of Classified Employees (Association).

The District and Association agree that if a classified employee has a teaching license that allows them to substitute teach within the District, the following shall apply:

- 1) On days when a substitute teacher is needed, classified employees who hold the required license can choose to substitute teach within the Rogue River School District and will be paid the Oregon substitute teacher rate per ORS 342.610.
- 2) On days when a substitute teacher is not needed, or on days when a classified employee turns down an open substitute teaching position, they will remain in their classified position for that day and will be paid wages as specified in the classified collective bargaining agreement.
- 3) Classified employees who work under the conditions of #1 and 2 above shall receive Health Insurance Benefits as outlined in Article 12 of the classified bargaining agreement regardless of the number of hours they work in a classified position, as long as they meet the weekly hour requirements for health insurance benefits as listed in Article 12. For the purposes of this MOA only, the "weekly hour requirements" refers to the classified employee's weekly hours worked in both the classified and substitute teacher positions.



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For RRACE

May 19, 2021

Date



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For the District

May 18, 2021

Date